

Primary Medical Services in Leeds – Workforce Development

Date: 8th February 2022

Report of: Head of Democratic Services

Report to: Scrutiny Board (Adults, Health and Active Lifestyles)

Will the decision be open for call in? Yes No

Does the report contain confidential or exempt information? Yes No

What is this report about?

Including how it contributes to the city's and council's ambitions

- During its meeting in September 2021, the Adults, Health and Active Lifestyles Scrutiny Board was advised of the intention to build greater capacity in primary care to help deal with the increase in demand for Same Day Response services. While Members had queried capacity levels and vacancy figures relating to General Practice services specifically, the Board was informed of the aspiration to develop the primary care workforce in general, with the aim of covering various roles across the service, including greater use of community pharmacy consultation services.
- At the request of the Scrutiny Board, this report provides further information surrounding the workforce development of Primary Medical Services in Leeds for Members consideration.

Recommendations

Members are asked to consider and discuss the information presented within this report.

Why is the proposal being put forward?

1. In September 2021, the Adults, Health and Active Lifestyles Scrutiny Board received a briefing from Leeds Clinical Commissioning Group surrounding Same Day Response (SDR) services. This included actions to address current demand as well as the longer-term plans linked to the development of the Same Day Response Strategy for Leeds.
2. The Board had also noted the intention to build greater capacity in primary care to help deal with the increase in demand for SDR services. While Members had queried capacity levels and vacancy figures relating to General Practice services specifically, the Board was informed of the aspiration to develop the primary care workforce in general, with the aim of covering various roles across the service, including greater use of community pharmacy consultation services. The Board therefore requested to receive further information surrounding the workforce development of Primary Medical Services in Leeds.

What impact will this proposal have?

Wards affected: All

Have ward members been consulted? Yes No

3. Appended to this report is a briefing paper from NHS Leeds Clinical Commissioning Group for the Board's consideration and comment. This paper references the 2022/23 priorities and operational planning guidance¹ recently published by NHS England and NHS Improvement that reiterates the national commitment towards investing in the NHS workforce. In doing so, it describes the structure in place within Leeds and some of the initiatives underway to deliver this linked to the ongoing focus on developing a workforce strategy for primary care.

What consultation and engagement has taken place?

4. Representatives from NHS Leeds Clinical Commissioning Group will be attending today's meeting to contribute to the Board's discussion and address Members' questions.

What are the resource implications?

5. The information provided in this report largely relates to external organisations, which may be subject to other considerations relating to resource implications. Specific matters may need to be taken into account if any additional scrutiny activity is deemed appropriate.

What are the legal implications?

6. This report has no specific legal implications.

What are the key risks and how are they being managed?

7. The information provided in this report largely relates to external organisations, which may be subject to other considerations relating to risk management. Specific matters may need to be taken into account if any additional scrutiny activity is deemed appropriate.

¹ [NHS England and NHS Improvement 2022/23 priorities and operational planning guidance \(V2 published 14th January 2022\)](#)

Does this proposal support the council's three Key Pillars?

Inclusive Growth Health and Wellbeing Climate Emergency

8. The Leeds Health and Well-being strategy sets out the ambition that Leeds will be a healthy and caring city for all ages, where people who are the poorest improve their health the fastest.

Appendices

9. Appendix 1 – Briefing paper from NHS Leeds Clinical Commissioning Group on Primary Medical Services in Leeds Workforce Development.

Background papers

10. None.